

Perris Elementary School District SCHOOL NURSE EVALUATION

Employee:		School Year:	
School:		Evaluator:	
The date of the Planning Conference:	Date of Observation(s):	Date of Preliminary Evaluation Conference:	Date of Final Conference:
Status: Intern Temporary Probationary I Probationary II Permanent Referred to PAR: Yes No In-depth Evaluation Elements: (Check) I II III IV V			

Rating: M = Meets or Exceeds Standards **P** = Partially Meets Standards **U** =Unsatisfactory
(P and/or U requires justification)

Evaluator Comments:	Employee Comments:
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Evaluator Signature:	Date:
Employee Signature:	Date:

Attachment

I acknowledge that I have seen this evaluation. I understand that my signature does not necessarily mean that I agree with all of the ratings in this evaluation.

School Nurse Evaluation

Employee:
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EVALUATION ELEMENT I – School health services coordination	Overall Rating	Evidence / Recommendations / Commendations
1.1 Takes lead on assessment, planning and evaluation of health services in the school		
1.2 Implements communicable disease control		
1.3 Provides professional health leadership to administrators and school staff		
1.4 Completes, in a timely manner, school, district, county and state reports, as appropriate		
1.5 Follows up on referral of identified students		
EVALUATION ELEMENT II – Case management	Overall Rating	Evidence / Recommendations / Commendations
2.1 Identifies children with special health needs		
2.2 Develops emergency action plans for students at risk of medical crisis at school		
2.3 Provides ongoing supervision of delegated staff to assure they can safely perform tasks		
2.4 Manages screening programs and immunization review/follow-up		
2.5 Provides written Individualized Health Care plans for students with significant health problems		

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EVALUATION ELEMENT III – Collaboration/Advocacy	Overall Rating	Evidence / Recommendations / Commendations
3.1 Collaborates with agencies within and outside of the community to assure continuity of care and service		
3.2 Participates as a member of the assessment and placement committee for special education programs		
3.3 Gives guidance and support to families in finding and using health services		
3.4 Seeks out local and other resources for use in school setting		
3.5 Informs school personnel about adaptations of the comprehensive school program, interventions or environment required by students to meet their individual health needs		
EVALUATION ELEMENT IV – Education of students and staff	Overall Rating	Evidence / Recommendations / Commendations
4.1 Conduct inservice training for personnel on health issues		
4.2 Participates in development and implementation of health promotion activities		
4.3 Interprets school health mandates and recommendations to school staff		
4.4 Teaches the principles of health promotion and disease prevention to individuals and groups		
4.5 Acts as a resource person in health education to school personnel, students and families		

School Nurse Evaluation

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EVALUATION ELEMENT V – Professional practice	Overall Rating	Evidence / Recommendations / Commendations
5.1 Communicates effectively with principal, staff, students and parents		
5.2 Upholds and enforces school rules, administrative regulations and Board policies		
5.3 Maintains a professional attitude in relations with students, staff, parents and members of the community		
5.4 Exercises discretion when dealing with confidential information regarding students and staff		
5.5 Assumes responsibility for professional growth		